**Disruption by Design**
An **Adaptive Human Capital** Leadership Series.

# The Six Traits of Agile Organizations™ and those who lead them.

**Leaders who set a compelling future vision** and create psychologically safe environments for folks to try – fail and try again – will win the future. This workshop will explore the traits of agile organizational cultures, and the skills needed by leaders to "curate" a winning culture at work. Participants will leave with new insights about their own strengths and areas for development as a leader and how to shape a more change tolerant, agile and innovative corporate culture that fosters resilience and creativity, is purpose-driven, and aspirational. We will introduce our research-based *Six Traits of Agile Organizations*™ and leave leaders with a roadmap to apply the **Six Traits** after the session.

## Learning Objectives

Participants in the **Disruption by Design**™ workshop will learn to:

- Explore the *Six Traits of Agile Organizations*

- Develop skills that will help you lead yourself and others through change

- Explore personality factors that shape why workers might tend to resist change (and stifle innovation)

- Privately assess your own individual strengths and identify opportunities for personal professional development

## Leaders will...

**Gain insights** on how to shape a more agile workplace culture

Explore the reasearch-based *Six Traits of Agile Organizations*

**Learn how their role as "culture curator"** is critical to engaging and retaining top talent

**Get tools + techniques** to apply the *Six Traits* in everyday workplace situations
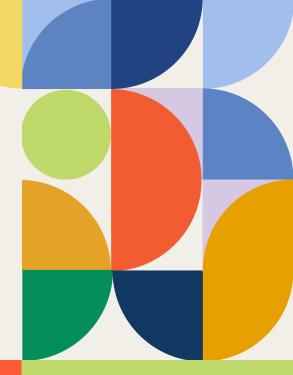
## Organizations will...

**Give managers and leaders new tools** to understand their natural tolerance for coping with change and uncertainty

**Provide leaders recommendations and an Action Plan** to help building individual resilience for themselves and their team

**Empowering leaders and managers** to build workforce engagement

**Create a more agile workplace culture** and improved tolerance for coping with today's disruptive pace of change

Equip your team with the skills to thrive in today's dynamic work environment.

**Book A Consult**